

From: DOECAST

Sent: Friday, March 31, 2006 3:32 PM

To: ORO Federal Employees; OSTI Data Control; PNSO Federal Employees; TJSO Distribution List

Subject: MEMORANDUM FROM SECRETARY BODMAN ON EMPLOYEE SAFETY

MEMORANDUM FOR ALL DEPARTMENT AND CONTRACTOR EMPLOYEES

FROM: SAMUEL BODMAN

SUBJECT: Employee Safety

When I first came on board as Secretary, in my initial message to all employees, I emphasized the need for the Department to have a safe work environment. Safety continues to be our number one concern and the safety of our employees, federal as well as contractor, cannot be compromised in any way.

Recent safety statistics indicate that there is an increase in incidents across the DOE complex and I am very concerned about this. One incident is one incident too many and we all have to do our part to eliminate these incidents. It is the responsibility and duty of each member of our DOE workforce, beginning with the senior managers of this Department, to ensure a safe work environment. I expect appropriate actions to be taken to address safety issues identified consistent with existing rules and directives.

I have asked the Office of Human Capital Management to work with the Office of Environment, Safety and Health to reinforce and communicate existing rules and directives concerning employee safety and establish safety performance standards for all DOE federal employees where appropriate. I have also asked the Office of Environment, Safety and Health to develop a plan for ensuring that appropriate DOE contractors adopt a similar approach in their employee performance plans.

I know each of you share in ensuring that DOE is the greatest place to work. Employee safety must continue as a priority for this Department. I know I can count on each of you to do your part to ensure that we maintain a safe work environment.